Eligibility

Applicants cannot progress with their application unless they meet the criteria below

Q1. Is your organisation based in the Republic of Ireland? (Yes/No/Unsure)

Q2. Does your organisation have an impact in the Republic of Ireland? (Yes/No/Unsure)

Q3. Is your organisation a not-for-profit organisation? (Yes/No/Unsure)
(Rethink Ireland defines a not-for-profit as any organisation whose constitution indicates it has public benefit purposes and is neither privately owned nor controlled by the State)

Q4. Is your organisation part of a government or state agency? (where more than 50% of the board is appointed by the State)

Section 1 About your organisation
Helptext: We are collecting general information about your organisation in this section of the application.

Your Details

Your First Name :

Your Last Name :

Job Title :

Your email :

Your Phone Number :
Project name:

Organisation registered name (if different): (short text box)

Trading as name (if different from above):

Parent organisation (if it applies): (short text box)

Organisation address:

Year organisation started:

Year organisation registered:

What is the legal standing or your organisation? (Registered Charity, Company Limited by Guarantee, Trust, Co-op, Other)

Company number:

Charity tax exemption number (CHY) if it applies:

Registered charity number (RCN) if it applies:

Help text: Please note that companies limited by shares and unincorporated associations are not eligible to apply.

Is your organisation part of a government or state agency? Yes / No

Help text: If you receive only some funding from a state agency, you still can apply for this fund. If more than 50% of your board is nominated by the Government your organisation is ineligible for funding.

Do your project/organisation have your main impact in the Republic of Ireland? Yes/ No

Help text: When an action has a measurable effect on someone or something it is called an **impact**. For instance, what you do in your project will have an impact after a certain length of time.

In which county is your organisations headquarters? [Dropdown list of 26 counties – can only pick one]

How many staff does your organisation currently employ?

Have you previously received support from Rethink Ireland? (Y/N)

Please provide details - **[short text box]**

Please enter your website and social media addresses:

Website:

Twitter:

Facebook:

Instagram:

LinkedIn:

Section 2: Tell us about your project and what you hope to achieve

Q1. Please describe the problem or social issue you address. (150 words)

Q2. Which target groups do you support? (Select all that apply)
- Travellers/Roma
- Migrant communities including refugees
- Ethnic minorities
- People seeking asylum (including people living in direct provision)
- Minority religious and cultural groups
- Other (Please specify)

Q3. Please indicate the age of range of the people your project directly works with (Choose all that apply)

- Children & Youth (0-18 years)
- Young adults (19-24)
- Adults (25-64)
- Older people (65+)

Q4. Which of the following outcomes does your project support participants with? (select all that apply): drop down menu can choose multiple

- Tackling discrimination and obstacles in the job market related to race, ethnicity, or nationality.
- Increasing job market participation for minority or disadvantaged groups.
- Helping people who face these obstacles to access higher education, further education, or apprenticeships.
- Reducing barriers to jobs, work placements, or educational opportunities for people who encounter obstacles.
- Supporting the career growth and skill development of employees or future employees who are underrepresented in senior roles and jobs.
- Securing and supporting stable jobs, work placements, or internships for groups often excluded from the job market.

- Empowering leaders from marginalised communities to advocate for themselves and support their cause, focusing on access to decent work or education.

Q5. Please provide a step by step description of how your project works. (200 words)

Q6. Does your project have representation from the beneficiary community in positions of leadership? Y/N Please describe (50 words)

Q7a. Does your project meet any/all of the advantageous criteria? Y/N
Please tick all that apply

- Projects/Organisations that work holistically with; migrant groups including asylum seekers and refugees, minority ethnic communities facing intersecting disadvantages such as people with physical or intellectual disabilities, young people, older job seekers/return-to-work employees, women from disadvantaged backgrounds.
- Projects which help Ireland reach four Sustainable Development Goals (SDG's); **SDG 1: No Poverty, SDG 5: Gender Equality, SDG 8: Decent Work and Economic Growth, SDG 10: Reduced Inequalities**
- Projects that are led by a community.
- Projects that are led by minority groups.
- Projects that are led by two or more organisations working together.
- Organisations that have a positive effect on Ireland's Green Transition through their activities/interventions. This criteria applies if the organisation tackles issues related to the environment and green transition, such as carbon reduction, biodiversity, sustainable agriculture, pollution and/or the just transition.
- None of the above

Q7b. If you ticked any of the options above, please explain how your project meets the option you have chosen:

Section 3: Impact, testing and scaling
Helptext: In this section, we are collecting information about how successful your project is in terms of its impact. We also want to know how you plan to scale (grow) your project.

Please provide us with a 2-3 minute video. Providing us with a video is optional. If you do not wish to provide a video you can move to the next question.

Helptext: You can upload your video to YouTube or Vimeo. Please do not use a password to access it

Q8a. Have you started working on this project, or have you tested it yet? Y/N

Q8b. If you have started working on this project, please describe the impact you have made so far. **You can tell us about the number of participants or give us any measured results. Please tell us about how you measured any results you give us. (150 words)**

Helptext: When an action has a measurable effect on someone or something, this is known as having an **impact**. For instance, what you do in your project will have an impact after a certain length of time.

Helptext: When changes happen because of a project, these changes are called **outcomes**.

Helptext: An **output** is an action that results in an outcome. For your project, this could include:
● workshops,
● training seminars, or
● classes.

Q9. How do you involve stakeholders when you develop and evaluate your project?
Helptext: A **stakeholder** is a person, group or organisation with a vested interest, or stake, in the decision-making and activities of an organisation or project. Stakeholders can be members of the organisation they have a stake in, or they can have no official affiliation.

Q10. What are the three most important things you plan to achieve with your project in the 3 year timeframe of the fund (April 2025- May 2028)? (200 words)

Q11a. How do you plan to scale your project in the next 3 years? (From June 2025 to May 2028) (100 words)

Helptext: **Scaling** means growing your project. You can scale your project in different ways, for example:

- By helping the people you work with more
- by supporting more people in one place or in more places.

Q11a. Which three things do you plan to achieve with your project in the next 3 years? (From June 2025 to May 2028) (200 words)

Q11b. How will you know if your project has worked? (200 words)

Section 4: Innovation and how your project is ready for investment

Q12. How is your project innovative? Please list two other similar projects and state how your project is different to theirs. (200 words)

Q13. How much funding are you applying for?

HelpText:

- The maximum amount of funding per project for this three year fund is €63,000 per year - this is €189,000 in total for 3 years. . Please see the webtext for further details.

Q14. Please describe how you will spend the funding you are applying for as first preference. Note: You cannot spend it on scholarships/bursaries (grants), buildings, vans/cars, renovations or large equipment. **(200 words)**

Q15. Please provide a breakdown of your project's planned income and expenditure (spending), including the proposed Rethink Ireland funding and any other income.

Please use the [template provided](#) to highlight how the Rethink Ireland funding will cover expenditure.

Help text: Please download and edit the linked sheet on the application form, then complete it with your project's financial information. Please upload it as a PDF onto the application portal.

Q16. Who is the leader of this project? Tell us about their experience and how they will help make the project a success. (200 words)

Help text: The leader for this project will participate in Rethink Ireland' Accelerator Programme and report on the grant to us. If you do not have a project leader yet, please tell us about the experience of the people within your organisation.

Help text: The accelerator programme is a series of workshops your organisation takes part in if they are awarded the fund.

Section 5: Financial information

Helptext: In this section we are collecting information about your project's finances up until now, and your forecasts (expected spending).

Q17a. Please upload the latest financial statements. These should be audited and full accounts.

Helptext**:** When your company's financial records have been checked by an auditor to make sure that they are correct and lawful, these records are called **audited accounts**.

Q17b. Please upload management accounts for the project you are applying for. Note: For early start-ups insert the link for either your Management Accounts or the [Receipts & Payments template](#)

Helptext: **Management accounts** are reports that assess your company's performance over a certain period (for example monthly or quarterly). They usually consist of a profit and loss account, a balance sheet, a cash-flow statement, and an analysis or commentary. If you do not have Management Accounts, please download

and edit the linked sheet above, then complete it with your project's financial information.

Q18. What are the top 3 non-financial supports that would be of benefit to the project/organisation if you are successful and why? (100 words)
- strategic planning,
- marketing,
- communications,
- impact measurement,
- leadership development,
- organisational development,
- fundraising, and
- financial sustainability

Section 6: Director and trustees
In this section we are collecting information on directors and trustees.

Who are the directors and/or trustees of your organisation? Please list their names and roles. For example, treasurer, chair.

Director / Trustee 1 name: Their role:

Director / Trustee 2 name: Their role:

Director / Trustee 3:

Director / Trustee 4:

Director / Trustee 5:

Director / Trustee 6:

Director / Trustee 7:

Director / Trustee 8:

Section 7: Referees, disclosures and other details
In this section we are collecting additional information to confirm your application information.

Referees

Please share the name and contact details of two people who are not part of your organisation, but who know you and know your project. You need to make sure that your chosen people agree to be your referee. We must be able to contact these people during 14th Feb to April 26th 2025.

Referee name 1

Their Role

Their phone number

Their email address

How does this referee know you?

Referee name 2:

Their Role

Their phone number

Their email address

How does this referee know you?

Disclosures

Is your organisation involved in any litigation, or are you aware of any potential litigation, against you? Y/N

Helptext: **Litigation:** Settling a dispute in a court of law.

Other details

Are your staff and volunteers Garda vetted? (if applicable) Y/N

If you work with people under 18 years of age, is your organisation fully compliant with Children First guidelines and child protection legislation? Y/N

Are you or any member of your immediate family a staff member, client or board member of Rethink Ireland or State Street ? Y/N

Help text: Immediate family members include siblings, parents, partners and children.

I consent for Rethink Ireland to store my information, and to contact me about the information. Rethink Ireland can send me updates about this fund and other funding opportunities. Y/N

How did you first hear about the fund?
- LinkedIn
- Facebook
- Twitter
- Instagram
- Google Ads
- word of mouth
- newspaper
- radio
- a service that won a Rethink Ireland grant before
- online search
- online funding website such as Activelink
- other

Optional: Is there anything else you would like to tell us about your application? (150 words)

Here you can share any other files you think are necessary to support your application. This is not a required action.

Thank you for submitting your application.

Key terms

Audited accounts: These are when **an auditor has checked** your company's financial records to make sure that they are correct and lawful.

Auditor: A person who is qualified to check the financial records of a company to make sure they are correct and lawful.

Evaluation:

Impact: When an action has a measurable effect on someone or something. For instance, what you do in your project will have an impact after a certain length of time.

Intersectionality: This describes how people experience inequality in our society in many overlapping ways. For instance, people may experience discrimination based on their:
- gender
- marital status
- family status
- age
- disability
- sexual orientation
- race
- religion
- membership of the Traveller community

Litigation: Settling a dispute in a court of law.

Management accounts: Reports that assess your company's performance over a certain period (for example monthly or quarterly). They usually consists of:
- a profit and loss account,
- a balance sheet,
- a cash-flow statement, and
- an analysis or commentary.

Outcome: A result or consequence. When changes happen because of a project, these changes are called 'outcomes'. An example could be meaningful employment or improved wellbeing.

Output: An action that results in an outcome. For your project, this could include:
- workshops,
- training seminars, or
- classes.

Project targets: These are the goals that you have decided your project needs to reach. Examples are number of people in paid employment or number of people in education.

Scaling: Growing your project. You can scale your project in different ways, for example by:
- helping the people you work with more
- supporting more people in one location or
- supporting people in new locations.

Social innovation: This describes how a project is designed to make sure:
- it meets social needs in a better way, and
- it is sustainable.

Just as we need innovation for economic growth, we also need social innovation to see growth in our society.

Social issue: A challenge or problem faced by a person (or group of people)

Stakeholder: A person, group or organisation with a vested interest, or stake, in the decision-making and activities of an organisation or project. Stakeholders include members of your organisation as well as people not in your organisation such as people needing your support, government departments or businesses.

Targets (see Project targets)